

Health & Safety Policy Statement

NSF Controls recognises the impact that its business activities and products may have on its employees, customers, and the public. As part of our business strategy, we aim to:

- Develop a culture which recognises the importance of Health & Safety to the success of our business and exercise our responsibilities in a manner that reflects this.
- Provide a healthy and safe place of work for our employees.
- Develop products and operate processes in a manner that minimises risk to all concerned.
- Improve our performance in Health & Safety matters through the participation and support of all our employees.

In order to meet our aims and to secure the future of our business, NSF Controls will:

- Comply with legislation by developing and adopting our own standards, based on established best practice.
- Demonstrate a positive commitment to the systematic avoidance, reduction, and elimination of risks.
- Develop and maintain the awareness and competence of employees by effective training and communication.
- Measure, monitor and review to continually improve our performance.

Organisation and Responsibilities

- Overall responsibility for ensuring that the company Health & Safety Policy is effectively implemented, and performance is regularly reviewed rests with the Operations Director.
- Every manager and supervisor are responsible for Health & Safety within the scope of their role, including the areas for which they are responsible and the work activities of under their control.
- All employees have a duty to help achieve a healthy and safe workplace and to take reasonable care of themselves and others. This requires observing company rules, safety signs and notices, and immediately reporting any unsafe acts or conditions.

Arrangements

Arrangements for managing Health & Safety (H&S) matters include, but are not restricted to:

- A H&S committee and consultation with employees.
- Information, instruction and training for all employees.
- Effective publicity of H&S matters
- Regular inspections to identify hazards, unsafe acts and conditions, potential losses, and waste.

Signed.....
Sarah Birch (Managing Director)

Date...4/9/2023